Delta Air Lines, Inc.

Slavery and Human Trafficking Statement

Delta condemns all forms of human rights abuses, including human trafficking and sexual exploitation of children. Delta fully supports and respects the principles set forth in various modern slavery and anti-human trafficking laws, which are consistent with our core values and commitment to be a force for global good. We take the responsibility as a global citizen seriously and are proud to continue taking action to be the leading force against human trafficking in the airline industry.

About Delta Air Lines

As a worldwide leader in the aviation industry, we provide scheduled air transportation for passengers and cargo throughout the United States and around the world. Delta is a founding member of the SkyTeam global alliance, and we participate in the industry’s leading trans-Atlantic joint venture with Air France-KLM, Alitalia, and Virgin Atlantic, as well as joint ventures with Virgin Australia, and Aeromexico.

Guiding Documents

We embody our culture of honesty, integrity, and respect using the following as our primary guides:

- **The Rules of the Road,** which is our foundation and outlines our core values, principles and expectations of modeling leadership at every level of the company
- **The Way We Fly,** which outlines our basic expectations of each other as employees
- **Delta’s Code of Ethics and Business Conduct,** which defines how we conduct business around the world

Together, these documents describe the standards of business conduct and key compliance policies that apply to our interactions with each other as employees, our customers, and our business partners around the world. These policies help ensure that we conduct business in an ethical and responsible manner, including assurance that human trafficking and modern slavery do not occur within Delta or our supply chain.

Our Supply Chain and Supplier Due Diligence
Delta is firmly committed to social responsibility in all our operations, including where we depend on people outside of our organization. Delta’s Supply Chain Management professionals operate at a level befitting a global airline leader, following rigorous internal material standards for sourcing, procurement and selection of our suppliers and business partners.

Our strategic sourcing process defines how we work with suppliers to ensure that they are operating to our standards. This includes a due-diligence policy to screen all key suppliers for potential environmental, social and governance (ESG) risk factors. We follow this process to eliminate any potential negative impacts of our global supply chain. Through our Supplier Code of Conduct and Supplier Sustainability Guidelines, we hold our suppliers to the same high standards we apply to ourselves, requiring adherence to operational ESG requirements and use of mechanisms for monitoring, reporting and correcting ESG issues.

**Commitment to Combat Modern Slavery**

Delta gives life to our commitment to combat modern slavery through our policies, the direct and strategic support of leadership, as well as training, employee participation, customer engagement, and being an industry leader in advocacy.

Delta requires that its employees refuse to take part in activities that cause or further human trafficking violations or sexual exploitation of children. Delta prohibits the use of company facilities, resources, equipment or travel privileges for activities that support human trafficking or the sexual exploitation of children. This includes any use of company computers, networks, phones or other equipment for the viewing, storage, distribution, promotion or other use that sexually exploit children. Employees who participate in human trafficking activities or the sexual exploitation of children will be subject to termination from employment. Delta requires that employees report to managers, supervisors or local authorities, as appropriate, any passenger or employee believed to be engaged in human trafficking activities or the sexual exploitation of children. Delta has provided specific training to all flight crew members and gate agents on the procedures to be followed if witnessing suspected indicators of trafficking either in flight or in the airport.

Delta has a cross-divisional human trafficking advisory council which is comprised of senior leaders from In-Flight Services, Airport Customer Service, Technical Operations, Flight Operations, Legal, Corporate Communications and Human Resources. The advisory council conducts extensive reviews of our capabilities and opportunities do deploy our resources to play a larger role in the fight against human trafficking both here in the U.S. and around the globe.

Delta’s #GetOnBoard is a companywide program to encourage employees and customers to join the fight against human trafficking. As part of the effort, more than 54,000 Delta employees have taken part in Blue Lightning training, enabling them to

Delta partners with Polaris, a nonprofit dedicated to combat human trafficking, to raise awareness and shed light on how the airline industry can be exploited to facilitate such activity.

Delta encourages our employees to sign up to volunteer in cities across the U.S. Delta works with Polaris to identify volunteer opportunities to support survivors.

We engage our customers in our important work to eradicate human trafficking by providing them the opportunity to donate SkyMiles to the Delta SkyWish Program. This allows our extended Delta family to donate miles so victims of human trafficking can return to their own families.

As part of Delta’s commitment to raise awareness among employees, supplier and customers, Delta has signed the International Code of Conduct outlined by End Child Prostitution, Child Pornography, and Trafficking of Children for Sexual Purposes (ECPAT). We are committed to fully comply with all applicable criminal laws and regulations regarding the prevention and reporting of violations related to human trafficking and sexual exploitation of children, including child prostitution and child pornography. As the first airline in the world to sign the Code, and the only major US airline to do so, Delta is proud to pioneer the way for other US airlines and businesses to join the fight against the sexual exploitation of children.

Delta is a founding member of the Global Business Coalition against Human Trafficking (gBAT), a group that mobilizes the expertise, resources and voice of coalition members to fight against all forms of human trafficking. We are also a member of the Transportation Leaders against Human Trafficking (TLAHT), a U.S. Department of Transportation initiative designed to maximize the transportation industry’s collective impact on human trafficking.